

From: [Rocio Hernandez <rocio@techandcivicle.org>](mailto:rocio@techandcivicle.org)
To:
CC: [Sophie Lehman <sophie@techandcivicle.org>](mailto:sophie@techandcivicle.org)
Date: 9/11/2023 9:05:04 AM
Subject: Final Feedback on Poll worker standards - due Friday 9/15

Hello and Happy Monday!

We are gearing up to publish the poll worker standards for public feedback in late September or early October, but we want to hear from you first! This will be your last opportunity to share feedback before we invite public feedback from other local election officials and experts in the field.

So grab some coffee, find 65 minutes to gather your team and [review the updated poll worker standards](#). Please submit your response by end of day **Friday, September 15**. Note that this is an updated date than previously shared based on some timeline updates. As always, reach out if you have any questions!

Thanks!
Rocio

--

Rocío Hernandez (she/her)
Senior Program Manager
Center for Tech and Civic Life
rocio@techandcivicle.org

From: [Sophie Lehman <sophie@techandcivicliflife.org>](mailto:sophie@techandcivicliflife.org)
To: [Sophie Lehman <sophie@techandcivicliflife.org>](mailto:sophie@techandcivicliflife.org)
Date: 9/14/2023 4:38:59 PM
Subject: September Alliance Call on 9/27

Hello!

[Register now](#) for the Alliance monthly call on Wednesday, September 27 from 12:00pm - 1:30pm Pacific / 3:00pm - 4:30pm Eastern. This monthly Zoom call will bring together Alliance partners and Centers to provide updates and create space for small group discussions. This month we'll be celebrating and reflecting on the development of poll worker standards and resources before we transition to a new topic – communications.

All staff are welcome to join and [registration is required.](#)

Hope to see you then!
Sophie

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Sophie Lehman (she/her)
Associate Director
Center for Tech. and Civic Life
www.techandcivicliflife.org

From: [Rocio Hernandez <rocio@techandcivicliflife.org>](mailto:rocio@techandcivicliflife.org)
To:
CC: [Sophie Lehman <sophie@techandcivicliflife.org>](mailto:sophie@techandcivicliflife.org)
Date: 9/15/2023 12:47:18 PM
Subject: Re: Final Feedback on Poll worker standards - due Friday 9/15

Happy Friday folks!

Gentle reminder that we are asking you review and submit feedback on the [poll worker standards](#) by **end of day today**. Please let me know if this timeline does not work for you and your team.

Thanks in advance for your time and contributions to this work!

Warmly,
Rocio

On Mon, Sep 11, 2023 at 10:05 AM Rocio Hernandez <rocio@techandcivicliflife.org> wrote:

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rocio@techandcivicliflife.org

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rocio@techandcivicliflife.org

From: [Sophie Lehman <sophie@techandcivicliflife.org>](mailto:sophie@techandcivicliflife.org)
To: [Lorena Portillo <LPO@ClarkCountyNV.gov>](mailto:LPO@ClarkCountyNV.gov)
Date: 9/18/2023 10:50:46 AM
Subject: New Alliance Project
Attachments: Clark_ProjectAgreement.pdf

Hello Lorena!

As our work on the shared standards progresses, a key component is understanding what it takes for any individual office to meet a standard. We'd like to partner with you to explore that question! Details are in the attachment. (Please note, this collaboration is separate from your participation in the Alliance's premium membership tier, so your time spent working on this with the Elections Group will not deplete or otherwise affect your Alliance opportunities or 1:1 consulting credits.)

If you're ready to kick things off, please sign and return the attached document.

Thanks!
Sophie

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Sophie Lehman (she/her)
Associate Director
Center for Tech and Civic Life
www.techandcivicliflife.org

From: [Lorena Portillo](#)
To: [Sophie Lehman <sophie@techandciviclife.org>](mailto:sophie@techandciviclife.org)
Date: 9/18/2023 5:21:34 PM
Subject: RE: New Alliance Project

Hi Sophie!

Hope you are doing well. Can we please set up a meeting to go over this with us? It has been a while since we have chatted and would love to touch base. We recently hired our new Assistant Registrar of Voters and would love to introduce you to him. Let me know what dates look good to you.

Thank you!

Lorena S. Portillo
Registrar of Voters
Clark County Election Department
965 Trade Drive, Suite A
North Las Vegas, NV 89030
Phone Number: 702-455-0136
Fax Number: 702-455-2793
Email Address: lpo@clarkcountynv.gov

From: Sophie Lehman <sophie@techandciviclife.org>
Sent: Monday, September 18, 2023 9:21 AM
To: Lorena Portillo <LPO@ClarkCountyNV.gov>
Subject: New Alliance Project

Hello Lorena!

As our work on the shared standards progresses, a key component is understanding what it takes for any individual office to meet a standard. We'd like to partner with you to explore that question! Details are in the attachment. (Please note, this collaboration is separate from your participation in the Alliance's premium membership tier, so your time spent working on this with the Politicians Group will not deplete or otherwise affect your Alliance opportunities or 1:1 consulting credits.)

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Thank you!
Sophie



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Associate Director
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www.techandciviclife.org

From: [Sophie Lehman <sophie@techandcivicliflife.org>](mailto:sophie@techandcivicliflife.org)
To: [Lorena Portillo <LPO@ClarkCountyNV.gov>](mailto:LPO@ClarkCountyNV.gov)
Date: 9/19/2023 2:46:41 PM
Subject: Re: New Alliance Project

Hi Lorena,

That would be great! Congrats on hiring the new Assistant Registrar.

I'm pretty flexible this week. I'm available Wednesday anytime after 10am or Thursday before 11am and after 1:30pm. (I think you're closed Friday, but just in case: Friday before 11am and after 1pm.)

Looking forward to catching up!
Sophie

On Mon, Sep 18, 2023 at 4:21 PM Lorena Portillo <LPO@clarkcountynv.gov> wrote:

Hi Sophie!

Hope you are doing well. Can we please set up a meeting to go over this with us? It has been a while since we have chatted and we'd love to touch base. We recently hired our new Assistant Registrar of Voters and would love to introduce you to him. Let me know what dates look good to you.

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Phone Number: 702-455-0136

Fax Number: 702-455-2793

Email Address: lpo@clarkcountynv.gov

From: Sophie Lehman <sophie@techandcivicliflife.org>

Sent: Monday, September 18, 2023 9:51 AM

To: Lorena Portillo <LPO@ClarkCountyNV.gov>

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Sophie Lehman (she/her)

Associate Director

Center for Tech and Civic Life

www.techandcivicliflife.org

From: [Sophie Lehman <sophie@techandcivicliflife.org>](mailto:sophie@techandcivicliflife.org)
To: [Lorena Portillo <LPO@ClarkCountyNV.gov>](mailto:LPO@ClarkCountyNV.gov)
Date: 9/20/2023 10:42:00 AM
Subject: Re: Final Feedback on Poll worker standards - due Friday 9/15

Hi Lorena,

Looking forward to chatting tomorrow!

In the meantime, I wanted to see if you had an idea of when you and/or your team would be able to review the poll worker standards. (I know Darice is already very busy with poll worker training...) Thanks in advance and looking forward to hearing your feedback!

Thanks!
Sophie

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by the free evaluation copy of Outlook

From: [Lorena Portillo](#)
To: [Sophie Lehman <sophie@techandcivicle.org>](mailto:sophie@techandcivicle.org)
Date: 9/20/2023 11:18:09 AM
Subject: RE: Final Feedback on Poll worker standards - due Friday 9/15

Hi Sophie!

Can you please resend it to us and please include Dan Kulin. Darice is out today, but we will gather and review them as soon as she returns. So sorry for our delayed response.

Thank you!

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[Dan Kulin <DKulin@ClarkCountyNV.gov>](mailto:DKulin@ClarkCountyNV.gov)
[Darice Hoffman-Currie <Darice.Hoffman-Currie@ClarkCountyNV.gov>](mailto:Darice.Hoffman-Currie@ClarkCountyNV.gov)
Date: 9/20/2023 11:24:29 AM
Subject: Feedback on Poll worker standards

Hi Lorena, Dan, and Darice!

We're looking forward to hearing your feedback.

Thanks!
Sophie

On Mon, Sep 11, 2023 at 8:05 AM Rocio Hernandez <rocio@techandcivicliflife.org> wrote:

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[Dan Kulin <DKulin@ClarkCountyNV.gov>](mailto:DKulin@ClarkCountyNV.gov)
[Darice Hoffman-Currie <Darice.Hoffman-Currie@ClarkCountyNV.gov>](mailto:Darice.Hoffman-Currie@ClarkCountyNV.gov)
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From: [Sophie Lehman <sophie@techandcivicliflife.org>](mailto:sophie@techandcivicliflife.org)
To: [Lorena Portillo <LPO@ClarkCountyNV.gov>](mailto:LPO@ClarkCountyNV.gov)
Date: 9/20/2023 11:25:09 AM
Subject: Re: Final Feedback on Poll worker standards - due Friday 9/15

Just resent! We really appreciate your participation, especially when things are so busy. Thank you!

On Wed, Sep 20, 2023 at 10:18 AM Lorena Portillo <LPO@clarkcountynv.gov> wrote:

Hi Sophie!

Can you please resend it to us and please include Dar Kulin. Darice is out today, but we will gather and review them as soon as she returns. So sorry for our delayed response.

Thank you!

Lorena S. Portillo
Registrar of Voters
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Fax Number: 702-455-2793
Email Address: lpo@clarkcountynv.gov

From: Sophie Lehman <sophie@techandcivicliflife.org>
Sent: Wednesday, September 20, 2023 9:42 AM
To: Lorena Portillo <LPO@ClarkCountyNV.gov>
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[Noemi Esparza <Noemi.Esparza@clarkcountynv.gov>](mailto:Noemi.Esparza@clarkcountynv.gov)

[Andrew McDonald <Andrew.McDonald@ClarkCountyNV.gov>](mailto:Andrew.McDonald@ClarkCountyNV.gov)

Date: 9/21/2023 10:43:43 AM

Subject: Fwd: New Alliance Project

Attachments: Clark_ProjectAgreement.pdf

----- Forwarded message -----

From: **Sophie Lehman** <sophie@techandciviclife.org>

Date: Mon, Sep 18, 2023 at 9:50 AM

Subject: New Alliance Project

To: Lorena S. Portillo <LPO@clarkcountynv.gov>

andrew.mcdonald@clarkcountynv.gov

Hello Lorena!

As our work on the shared standards progresses, a key component is understanding what it takes for any individual office to meet a standard. We'd like to partner with you to explore that question! Details are in the attachment. (Please note, this collaboration is separate from your participation in the Alliance's premium membership tier so your time spent working on this with the Elections Group will not deplete or otherwise affect your Alliance opportunities or 1:1 consulting credits.)

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Sophie Lehman (she/her)

Associate Director

Center for Tech and Civic Life

www.techandciviclife.org

From: [Sophie Lehman <sophie@techandcivicliflife.org>](mailto:sophie@techandcivicliflife.org)

To: [Lorena Portillo <LPO@ClarkCountyNV.gov>](mailto:LPO@ClarkCountyNV.gov)

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To: Lorena S. Portillo <LPO@clarkcountynv.gov>

andrew.mcdonald@clarkcountynv.gov

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 Date: Mon, Sep 18, 2023 at 9:50 AM
 Subject: New Alliance Project
 To: Lorena S. Portillo <LPO@clarkcountynv.gov> <andrew.mcdonald@clarkcountynv.gov>

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 Associate Director
 Center for Tech and Civic Life
www.techandcivicle.org

From: [Andrew McDonald](#)
To: [Sophie Lehman <sophie@techandcivicle.org>](mailto:sophie@techandcivicle.org)
Date: 9/21/2023 11:23:07 AM
Subject: RE: New Alliance Project

Thank you, Sophie.

It was nice to meet you virtually today.

Andrew McDonald

Assistant Registrar of Voters
Clark County Election Dept.
C: 702.575.1823
O: 702.455.4827
Andrew.McDonald@ClarkCountyNV.gov
965 Trade Center Dr. Las Vegas, NV 89030

From: Sophie Lehman <sophie@techandcivicle.org>
Sent: Thursday, September 21, 2023 9:44 AM
To: Lorena Portillo <LPO@ClarkCountyNV.gov>; Lina Kulin <LKulin@ClarkCountyNV.gov>; Noemi Esparza <Noemi.Esparza@clarkcountynv.gov>; Andrew McDonald <Andrew.McDonald@ClarkCountyNV.gov>
Subject: Fwd: New Alliance Project

----- Forwarded message -----

From: **Sophie Lehman** <sophie@techandcivicle.org>
Date: Mon, Sep 18, 2023 at 9:06 AM
Subject: New Alliance Project
To: Lorena S. Portillo <LPO@clarkcountynv.gov>
andrew.mcdonald@clarkcountynv.gov

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[Noemi Esparza <Noemi.Esparza@clarkcountynv.gov>](mailto:Noemi.Esparza@clarkcountynv.gov)
Date: 9/25/2023 4:39:39 PM
Subject: Fwd: September Alliance Call on 9/27

Hi Andrew, Dan, and Noemi,

Great chatting last week and hope you're all doing well! I'd already sent this invitation to Lorena, but wanted to make sure to share with you too so that she's not the only one fielding Alliance notices moving forward.

Thanks and hope you're able to join!
Sophie

----- Forwarded message -----

From: **Sophie Lehman** <sophie@techandcivicliflife.org>
Date: Thu, Sep 14, 2023 at 3:38 PM
Subject: September Alliance Call on 9/27
To: Sophie Lehman <sophie@techandcivicliflife.org>

Hello!

[Register now](#) for the Alliance monthly call on Wednesday, September 27 from 12:00pm - 1:30pm Pacific / 3:00pm - 4:30pm Eastern. This monthly Zoom call will bring together Alliance partners and Centers to provide updates and create space for small group discussions. This month we'll be celebrating and reflecting on the development of poll worker standards and resources before we transition to a new topic – communications.

All staff are welcome to join and [registration is required.](#)

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Date: Thu, Sep 14, 2023 at 3:38 PM
Subject: September Alliance Call on 9/27
To: Sophie Lehman <sophie@techandcivicliflife.org>

Hello!

[Register now](#) for the Alliance monthly call on Wednesday, September 27 from 12:00pm - 1:30pm Pacific / 3:00pm - 4:30pm Eastern. This monthly Zoom call will bring together Alliance partners and Centers to provide updates and create space for small group discussions. This month we'll be celebrating and reflecting on the development of poll worker standards and resources before we transition to a new topic – communications.

All staff are welcome to join and [registration is required.](#)

Hope to see you then!
Sophie

--



Sophie Lehman (she/her)
Associate Director
Center for Tech and Civic Life
www.techandcivicliflife.org

From: [Noemi Esparza <Noemi.Esparza@clarkcountynv.gov>](mailto:Noemi.Esparza@clarkcountynv.gov)
To: [Sophie Lehman <sophie@techandcivillife.org>](mailto:sophie@techandcivillife.org)
[Andrew McDonald <Andrew.McDonald@ClarkCountyNV.gov>](mailto:Andrew.McDonald@ClarkCountyNV.gov)
[Dan Kulin <DKulin@ClarkCountyNV.gov>](mailto:DKulin@ClarkCountyNV.gov)
Date: 9/26/2023 8:16:58 AM
Subject: RE: September Alliance Call on 9/27

Thank you Sophie.

Noemi Esparza
Elections IT Manager
Clark County Election Department
965 Trade Drive, Suite A
North Las Vegas, NV 89030
Phone Number: 702-455-2787
Email Address: Noemi.Esparza@clarkcountynv.gov

From: Sophie Lehman <sophie@techandcivillife.org>
Sent: Monday, September 25, 2023 3:40 PM
To: Andrew McDonald <Andrew.McDonald@ClarkCountyNV.gov>; Dan Kulin <DKulin@ClarkCountyNV.gov>; Noemi Esparza <Noemi.Esparza@clarkcountynv.gov>
Subject: Fwd: September Alliance Call on 9/27

Hi Andrew, Dan, and Noemi,

Great chatting last week and hope you're all doing well! I'd already sent this invitation to Lorena, but wanted to make sure to share with you too so that she's not the only one fielding Alliance notices moving forward.

Thanks and hope you're able to join!
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Sophie Lehman (she/her)



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To: [Sophie Lehman <sophie@techandcivillife.org>](mailto:sophie@techandcivillife.org)
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 To: [Sophie Lehman <sophie@techandcivicliflife.org>](mailto:sophie@techandcivicliflife.org)
 CC: [Lorena Portillo <LPO@ClarkCountyNV.gov>](mailto:LPO@ClarkCountyNV.gov)
[Dan Kulin <DKulin@ClarkCountyNV.gov>](mailto:DKulin@ClarkCountyNV.gov)
[Noemi Esparza <Noemi.Esparza@clarkcountynv.gov>](mailto:Noemi.Esparza@clarkcountynv.gov)
 Date: 9/28/2023 9:20:57 AM
 Subject: RE: New Alliance Project
 Attachments: Clark_ProjectAgreement.pdf

Hi Sophie,

Thank you for sending the Clark Project Agreement. Can you please clarify if The Elections Group is also a nonpartisan support organization. If so, can you kindly add that to the agreement so there is no confusion from the public if we were to receive a public request act regarding this agreement. Lastly, can you please remove "each month" from the sentence below. I believe we discussed a half day agreement as we are busy around this time.

Your office's capacity will determine the number of hours you spend working with The Elections Group. ~~each month.~~

Thank you again for meeting with us last week and we look forward to talking to you soon!

Please give me a call if you have any questions or concerns.

Andrew McDonald

Assistant Registrar of Voters

Clark County Election Dept.

C: 702.575.1823

O: 702.455.4827

Andrew.McDonald@ClarkCountyNV.gov

965 Trade Center Dr. Las Vegas, NV 89030

From: Sophie Lehman <sophie@techandcivicliflife.org>

Sent: Thursday, September 21, 2023 9:44 AM

To: Lorena Portillo <LPO@ClarkCountyNV.gov>; Dan Kulin <DKulin@ClarkCountyNV.gov>; Noemi Esparza <Noemi.Esparza@clarkcountynv.gov>; Andrew McDonald <Andrew.McDonald@ClarkCountyNV.gov>

Subject: RE: New Alliance Project

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From: Sophie Lehman <sophie@techandcivicliflife.org>

Date: Mon, Sep 18, 2023 at 9:50 AM

Subject: New Alliance Project

To: Lorena S. Portillo <LPO@clarkcountynv.gov>

andrew.mcdonald@clarkcountynv.gov

Hello Lorena!

As our work on the shared standards progresses, a key component is understanding what it takes for any individual office to meet a standard. We'd like to partner with you to explore that question! Details are in the attachment. (Please note, this collaboration is separate from your participation in the Alliance's premium membership tier, so your time spent working on this with the Elections Group will not deplete or otherwise affect your Alliance opportunities or 1:1 consulting credits.)

If you're ready to kick things off, please sign and return the attached document.



Sophie Lehman (she/her)
Associate Director
Center for Tech and Civic Life
www.techandcivicle.org

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Associate Director
Center for Tech and Civic Life
www.techandcivicle.org

by the free evaluation copy of Outlook

From: [Sophie Lehman <sophie@techandciviclfe.org>](mailto:sophie@techandciviclfe.org)
To: [Dan Kulin <DKulin@ClarkCountyNV.gov>](mailto:DKulin@ClarkCountyNV.gov)
CC: ingrid.sundlee@wetheveterans.us
Date: 9/28/2023 2:44:32 PM
Subject: Vet the Vote / Clark County Introduction

Hi Dan,

Thanks again for sending your feedback yesterday, we really appreciate your perspective and thoughtfulness!

As you know, the Alliance is hyper focused on poll worker programs right now. With that in mind, I want to introduce you to Ingrid at [Vet the Vote](#), a nonpartisan, nonprofit organization that's recruiting veterans and military family members to become the next generation of poll workers. We're big fans of their important work!

Ingrid (cc'd) and Vet the Vote are partnering with the NFL again in 2024. With the Super Bowl in Las Vegas, they'd like to partner with your office and are already in conversation with the Raiders.

I'll let you take it from here and hope you can find time to connect soon.

Thanks!
Sophie

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Sophie Lehman (she/her)
Associate Director
Center for Tech and Civic Life
www.techandciviclfe.org

From: [Dan Kulin](#)
To: [Ingrid Sundlee <ingrid.sundlee@wetheveterans.us>](#)
[Sophie Lehman <sophie@techandcivicliflife.org>](#)
Date: 9/29/2023 4:05:09 PM
Subject: RE: Vet the Vote / Clark County Introduction

Hello,
Nice to meet you Ingrid.
I am on US Pacific Coast time (same as California) but I am usually in the office by 6 or 6:30 am my time (9-9:30 am ET) Mondays through Thursdays.
It looks like a Tuesday or Thursday would work best for us, but please let me know which specific dates/times are best for you.
Also, the 870 people from Clark County that you mentioned – were they poll workers in 2022?

Dan Kulin
Clark County Election Department
(702) 455-7896
(702) 376-3764

From: Ingrid Sundlee <ingrid.sundlee@wetheveterans.us>
Sent: Friday, September 29, 2023 5:03 AM
To: Sophie Lehman <sophie@techandcivicliflife.org>
Cc: Dan Kulin <DKulin@ClarkCountyNV.gov>
Subject: Re: Vet the Vote / Clark County Introduction

Hi Sophie and Dan,

Sophie, thank you so much for the introduction! Dan, as Sophie mentioned, we're looking to establish connections in Clark County, both to bolster the recruitment of veterans and military family members to serve as poll workers, and also to see how we can support this key county over the election cycle. We'd love to chat with you and share more about Vet the Vote and our coalition of more than 30 veteran and military family-facing organizations, and our efforts to recruit poll workers. In 2022, more than 63,500 veterans and military family members signed up with Vet the Vote, including 870 people in Clark County!

Please let me know some open times you have over the next few weeks - I am based overseas, so I am available in the mornings ET, and until 2 PM ET Tuesdays and Thursdays.

All the best,
Ingrid

On Thu, Sep 28, 2023 at 10:44 PM Sophie Lehman <sophie@techandcivicliflife.org> wrote:

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Ingrid Sundlee
Chief of Staff
404-984-9666
Podgorica, Montenegro (GMT +2)

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specified.

